

**KMIZ**  
**NPG OF MISSOURI, LLC**  
**EEO PUBLIC FILE REPORT**  
(October 1, 2015 thru September 30, 2016)

**RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Appendix A includes a list of recruitment sources, indicating name, address, and contact person and telephone number of each. Sources with an asterisk (\*) denote organizations that have requested notification of full-time job vacancies.

**FULL-TIME POSITIONS FILLED; RECRUIT SOURCES USED**  
**[With Hire's Recruitment Source Noted in Brackets and Sources of Interviews in Parentheses]**

News Reporter/Anchor PM (#4-1,#3-1,#8-2) Position posted to: #3,#4,#6,#8,#9,#10	[Hire #4]
Account Executive (#1-1, #4-1) Position posted to: #1,#3,#4,#6,#8,#10,#17,#19	[Hire #4]
Local Sales Manager (#10-3,#4-2,#3-1) Position posted to: #3,#4,#10,#13,#14,#16,#19,#26,#32	[Hire #4]
News Reporter (#9-1, #8-5, #4-3) Position posted to: #3,#4,#6,#8,#9,#10,#21	[2 Hires #9, #4]
News Reporter AM (#8-3) Position posted to: #3,#4,#6,#8,#9#10,#21	[Hire #8]
Marketing Sales Assistant (#4-1,#20-1) Position posted to: #3,#4,#6,#10,#20	[Hire #4]
News Photographer (#4-1) Position posted to: #3,#4,#6,#8#10,#21	[Hire #4]
News Producer (#4-3) Position posted to: #3,#4,#6,#8,#9,#10#29	[Hire #4]
Account Executive (#4-1,#31-2) Position posted to: #3,#4,#6,#10,#21	[Hire #4]

Meteorologist/Wx Reporter (#4-1, #8-2) Position posted to: #3,#4,#6,#8,#9,#10,#29	[Hire #8]
Account Executive (#20-1, #31-2) Position posted to: #3,#4,#6,#8,#10,#20,#21	[Hire #20]
Integrated Media Consultant (#3-1, #4-1) Position posted to: #3,#4,#6,#10,#21	[Hire #3]
Account Executive (#4-1) Position posted to: #3,#4,#6,#10,#20,#21	[Hire #4]
Account Executive (#4-1,#31-2) Position posted to: #3,#4,#6,#8,#10,#20,#21	[Hire #4]
Account Executive (#4-2, #31-1) Position posted to: #3,#4,#6,#10,#20	[Hire #4]
Account Executive (#4-2, #7-1) Position posted to: #3,#4,#6,#7,#10,#21,#29	[Hire #3]
Digital Content Director (#3-3, #4-1) Position posted to: #3,#4,#6,#8,#9,#10,#21,#29	[Hire #4]
Assignment Editor (#4-4) Position posted to: #3,#4,#6,#8,#9,#10,#21	[Hire #4]

**TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS**

59 persons

**NUMBER OF REFERRALS FROM SOURCES USED**

#1 (1 person), #3 (6 persons), #4 (26 persons), #7 (1 person), #8 (12 persons), #9(1 person), #10 (3 persons), #20 (2 persons), #31 (7 persons)

**MASTER LIST OF RECRUITMENT SOURCES**

(An asterisk (\*) after the source denotes organizations that requested notification of full-time job vacancies.)

October 1, 2015-September 30, 2016

No.	Source (name, address, contact person, telephone, email address)	No.	Source (name, address, contact person, telephone, email address)
1.	Columbia Daily Tribune 573-815-1851 (fax) 101 N. Fourth St. Columbia, MO <a href="mailto:rwheeler@columbiatribune.com">rwheeler@columbiatribune.com</a>	17.	Spots n Dots <a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>
2.	Columbia Missourian 573-884-5293 (fax) 221 S. 8 <sup>th</sup> St. Columbia, MO <a href="mailto:horinea@missouri.edu">horinea@missouri.edu</a>	18.	TVNewsCheck <a href="mailto:Steve.stolz@newscheckmedia.com">Steve.stolz@newscheckmedia.com</a>
3.	KMIZ-TV Breakroom 501 Business Loop 70 East Columbia, MO	19.	University of Missouri-Columbia <a href="http://www.hiremizzoutigers.com">www.hiremizzoutigers.com</a>
4.	KMIZ-TV Website <a href="http://www.abcl7news.com">www.abcl7news.com</a>	20.	Indeed website <a href="http://www.indeed.com">www.indeed.com</a>
5.	Frank N. Magid Associates Barb Frye <a href="mailto:bfrye@magid.com">bfrye@magid.com</a>	21.	Linked In <a href="http://www.linkedin.com">www.linkedin.com</a>
6.	Missouri Career Center <a href="mailto:Lisa.marshall@ded.mo.gov">Lisa.marshall@ded.mo.gov</a>	22.	Internal Promotion
7.	KMIZ TV Advertising- on air ads	23.	RBR-TVBR <a href="http://www.rbr.com">www.rbr.com</a>
8.	TV Jobs 760-754-2115 (fax) <a href="http://www.tvjobs.com">www.tvjobs.com</a>	24.	University of Central Missouri <a href="http://www.ucmo.edu/efm">www.ucmo.edu/efm</a>
9.	Medialine 800—237-8073 <a href="http://www.medialine.com">www.medialine.com</a>	25.	Missouri State University <a href="http://www.missouristate.edu.mkt">www.missouristate.edu.mkt</a>
10.	News Press & Gazette website <a href="http://www.NPGco.com">www.NPGco.com</a>	26.	William Woods University <a href="mailto:amy.dittmer@williamwoods.edu">amy.dittmer@williamwoods.edu</a>
11.	Craigs List <a href="http://www.craigslist.com">www.craigslist.com</a>	27.	Rick Gevers website <a href="http://www.rickgevers.com">www.rickgevers.com</a>

12.	Jefferson City News Tribune P. O. Box 420 Jefferson City, MO <a href="mailto:brenda@newstribune.com">brenda@newstribune.com</a>	28.	Regional Emmys Office Maggie Eubanks <a href="mailto:Maggie@emmymid-america.org">Maggie@emmymid-america.org</a>
13.	Westminster College <a href="mailto:Susi.wilson@westminster-mo.edu">Susi.wilson@westminster-mo.edu</a> CareerSrv@westminster-mo.edu	29.	MBA Website <a href="mailto:tharper@mbaweb.org">tharper@mbaweb.org</a> mbaweb.org
14.	Stephen College <a href="mailto:awooden@stephens.edu">awooden@stephens.edu</a>	30.	University of Central Missouri <a href="mailto:schwepker@ucmo.edu">schwepker@ucmo.edu</a> <a href="http://www.ucmo.edu/efm">www.ucmo.edu/efm</a>
15.	Jefferson City News Tribune P. O. Box 420 Jefferson City, MO <a href="mailto:brenda@newstribune.com">brenda@newstribune.com</a>	31.	Job Fairs
16.	Central Methodist University Jessie Maxwell <a href="mailto:career@centralmethodist.edu">career@centralmethodist.edu</a>	32.	Columbia College Angie Pauley <a href="mailto:alpauley@ccis.edu">alpauley@ccis.edu</a>